

Environmental Policy

Exact Moves recognises its responsibility to ensure that the business activities under its current scope, which is: **Business moves and storage services**

Do the least possible damage to the environment. The Management of the Company is committed to a policy of Environmental Management throughout all activities, in compliance with the requirements of ISO14001: 2004, ensuring that services are provided in such a way as to minimise their environmental effects. Furthermore the Company is committed to a process of continual improvement of environmental performance.

The Company will ensure that these objectives are achieved by:

- Compliance with all relevant environmental legislation, regulations and other requirements in relation to its environmental aspects.
- Re-use or re-cycling of waste materials whenever possible, prior to disposal.
- Minimise the use of resources (Materials, Fuel and Energy) thereby reducing wastage.
- Minimise all emissions and discharges (Noise, Gaseous, Solid and Liquid) ensuring compliance with all regulatory controls.
- Consideration of environmental effects and commitment to pollution prevention in all business decisions including the purchase and disposal of materials and/or equipment and the adoption of new technology/processes.
- Encouraging all third parties involved with our business to adopt a policy of environmental management.
- Provide adequate resources for the achievement and review of the policy objectives.

Within this overall objective, we have both a moral and legal obligation to ensure that we work safely and to ensure that others work safely. To this end, Exact Moves Limited maintains a Health and Safety Policy and associated arrangements. All members of the Company including personnel working on behalf of the Company are required to work within the framework of this policy.

In addition the Company has a formal Integrated Management System which is operated in accordance with ISO 9001:2008 & ISO 14001:2004 which ensures all Policies are subject to on-going review via the formal Management Review Process, including setting / reviewing environmental Objectives and Targets.

The nature of our activities places particular emphasis and demands on the competence and experience of the staff employed. High levels of responsibility and reliability are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff is suitably competent and qualified to meet these requirements.

The IMS representative has full authority to carry out the environmental policy of the company, and all company personnel are required to cooperate in carrying out this task.

All new and existing personnel and persons working on behalf of the Company are made aware of the Environmental Policy either during internal communication (e.g.: displayed on internal office Notice Board), on-going training or Company Induction.

This Environmental Policy is also made available to the public and other interested parties either electronically via the web site and / or via hard copy issued on request.

This Environmental Policy is approved by the undersigned and is the authoritative document relating to Environmental Management within the Company.

Signed: *Mr R W Jones*

Mr Rick Jones **Managing Director**

Date: November 2012